

Names and profiles of the directors who are retired by rotation and being nominated for re-election for another term

Agenda 5 Consider the election of directors to replace the directors who retire by term

To comply with Section 71 of the Public Limited Companies Act B.E. 2535 (1992) (including as amended) and the Company's Articles of Association Clauses 17 and 18 stipulate that at every Annual General Meeting, one-third of the total number of directors shall retire. If the number of directors to be divided into three parts cannot be straightened. The retiring directors may be re-elected.

At 2025 Annual General Meeting of Shareholders, there are 2 directors out of 9 who must retire from office as follows:

1. Mr. Ongart Thumrongsakunvong Vice Chairman and Managing Director
2. Mr. Somchart Limpanuphap Chairman of the Audit Committee/ Nomination, Remuneration Committee and Independent Director

Details of the number of years of 2 directors

List of Directors	Director	Audit Committee	Independent Director	Nomination and remuneration
1. Mr. Ongart Thumrongsakunvong	33 years	-	-	-
2. Mr. Somchart Limpanuphap	20 years	20 years	20 years	20 years

Summary of meeting attendance of 2 directors in 2024

List of Directors	Meeting of Borad meeting attendance /all meetings	Audit Committee meeting attendance/ all meetings	Remuneration Committee meeting attendance/ all meetings	Nomination Committee meeting attendance/ all meetings	Meeting Shareholders 2024
Mr. Ongart Thumrongsakunvong	5/5	-	-	-	1/1
Mr. Somchart Limpanuphap	4/5	3/4	1/1	1/1	1/1

Company regulations stipulate in case of resignation of director.

No. 20 Any director wishing to resign from the position must submit the letter of resignation.

The resignation is effective only when such director has complied with the method mentioned in paragraph one and from the date the resignation letter reaches the company.

A director who resigns under paragraph one may also notify the Registrar of his resignation.

No. 21 In the case of a director's position becomes vacant for reasons other than retirement at the end of term. The Board of Directors shall select a qualified person and without any prohibited characteristics under Section 68 of the Public Limited Companies Act, B.E. 2535 (1992) to appointed as director in place at the next meeting of the board of directors. Except in the case where the remaining term of such director is less than 2 months. However, if the member of director is vacant until number of directors remaining is less than the number that will constitute a quorum. The remaining directors shall hold a meeting of shareholders to elect directors to replace all vacancies within 1 month from the date on which the number of directors becomes vacant until the number of directors is less than the quorum.

The person who is elected as a replacement director shall hold the position only for the remaining term of the director replaces.

The resolution of the Borad of Directors pursuant to paragraph one shall consist of a vote of not less than three-fourths of the remaining number of directors.



Mr. Ongart Thumrongsakulwong

Type of director

Age

Nationality

Address

Position in the Company(present)

Date of appointment as a director

No. of years as Director

Proportion of shares in the company

Proportion of shares in subsidiaries

Interests in Agenda Proposed in the Annual

General election of directors to Meeting of Shareholders

Year 2025

Relations with directors and executives

Education

Training of Thai Institute of Directors(IOD)

Training/Other seminars

Position in subsidiaries

Position in other listed companies

Position in other company

Legal disputes in 5 years

Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company

Work experience

1988 – 1991

Manager

OC Tannery Limited partnership (out of

1992 – 1994

Managing director

business) OC Tannery Company Limited (out of

1992 – 2015

Director

business) VIVID ATELIER Company Limited

2005 – Present

Managing director

Interhides Public Company Limited

2011 – 2022

Managing director

Inter Seat Cover Company Limited

2016 - Present

Managing director

Inter green Company Limited

Vice Chairman and Managing Director

: years

: Thai

: 192 Moo 6 , Sukhumvit Road, Bangpoomai, Muang, Samutprakarn, 10280 Thailand

: Director, Interhide Public Company Limited

: September 25, 1992

: 33 years, if elected to resume office for another term Positions until the end of this term, a total of 36 years

: 294,584,446 shares, including shares held by spouse Out of 592,805,637 issued shares accounted for 49.69%

: 1 share of Inter Green Company Limited

: Agenda 5 To consider and approve the election of directors to substitute the directors who retired Year by rotation.

: Agenda 6 To consider and approve the director's remuneration for the year 2025.

: Spouse of Ms.Kunvarin Veeraputtivate

: Assumption College Sriracha

: Director Accreditation Program 44/2005

: - none -

: Managing Director, Inter Green Company Limited

: - none -

: 3 companies

Managing Director, W Trio Company Limited (Energy Business)

Managing Director, W Coffio Company Limited (beverages)

Managing Director, W Store Company Limited (Retail Business)

: - none -

: - none -

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.

: There is no record of potential conflict of interest with the Company over the past year



Mr. Somchart Limpanuphap

Age	Chairman of the Audit Committee/ Nomination, Audit Committee	
Nationality	: 73 years	
Address	: Thai	
	: 1124/259 Soi Phaholyothin 32 Chankasem, Chatuchak, Bangkok 10900	
Position in the Company(present)	: Director, Interhide Public Company Limited	
Date of appointment as a director	: August 11, 2005	
No. of years as Director	: 20 years, if elected to resume office for another term	
	Positions until the end of this term, a total of 23 years	
Proportion of shares in the company	: 850,000 shares out of total 592,805,637 shares	
	Accounted for 0.14 %	
Proportion of shares in subsidiaries	: - none -	
Interests in Agenda Proposed in the Annual General election of directors to Meeting of Shareholders Year 2025	: Agenda 5 To consider and approve the election of directors to substitute the directors who retired by rotation.	
	: Agenda 6 To consider and approve the director's remuneration for the year 2025.	
Relations with directors and executives	: - none -	
Education	: Master of Accounting, Thammasat University	
Training of Thai Institute of Directors(IOD)	: Director Accreditation Program 43/2005	
	Audit Committee and Continuing Development Program (ACP) No.8	
Training/Other seminars	: - none -	
Position in subsidiaries	: - none -	
Position in other listed companies	: - none -	
Position in other company	: - none -	
Legal disputes in 5 years	: - none -	
Holding a position as a director/executive in other businesses that may cause conflicts of interest or compete with the Company	: - none -	
Work experience		
1975 – 1984	Internal Audit	Bangkok Bank Public Company Limited
1985 – 1999	Branch Manager	Bangkok Bank Public Company Limited
1999 – 2008	Credit Management Manager	Bangkok Bank Public Company Limited
2008 – 2013	Provincial Manager	Bangkok Bank Public Company Limited
2005 – 2015	Independent Director / Audit Committee	Interhides Public Company Limited
2015 - Present	Chairman of the Audit Committee, Independent Director, Member of the Nomination Committee and Remuneration Committee	Interhides Public Company Limited

Prohibited characteristics : There is no record of criminal offense related to property committed by fraud.
: There is no record of potential conflict of interest with the Company over the past year

Note : The reason that independent directors hold office for more than 9 years is because independent directors are knowledgeable and competent. experience in various fields and have morality and ethics In addition, the performance in the position of the independent director was satisfactory throughout the tenure of the Company. Intent to maintain a qualified director and continue to hold the position of independent director